

DIRECTOR OF YOUTH MINISTRIES

Webster United Methodist
600 North Bompert
Webster Groves, MO 63119
Website: websterunitedmethodist.org/

Webster United Methodist Church is looking for a dynamic, community-oriented, self-directed individual for our position of **Director of Youth Ministries**. The Director of Youth Ministries will seek to foster a caring Christian community within the Church and build the faith of our youth through creative experience and learning. They should be an organized, self-motivated person who cares deeply about the welfare and spiritual development of youth. This position requires exceptional skills in communicating with and nurturing youth, working with parents, and coordinating with the other ministry staff, and sharing with the church at large. The primary job focus is grades 7 through 12.

Overview

The mission of this position is to create compelling and relevant youth programming that will grow new disciples for Jesus Christ for the transformation of the world.

- The estimated workload is 10 hour per week; beginning salary is \$10,000/year.
- This staff position reports directly to the Pastor.
- This staff position is accountable to the direction and decisions of the Staff/Pastor Parish Relations Committee.
- Regular attendance at staff meetings is expected.

Major Job Responsibilities

- **To participate** in fulfilling our mission of creating new disciples of Jesus Christ for the transformation of the world, including creating and coordinating programs (such as Sunday school, Youth Group, and the development of seasonal and mid-week programming), to draw in the youth of the community.
- **To serve** on the Intentional Faith Development Team, that will include collaborating in decisions of curriculum, volunteer teacher staffing, and the development and management of the Youth's Ministry budget.
- **To recruit, nurture leadership skills, and coordinate** servants for the youth ministries.
- **To worship** with us on Sunday mornings and at seasonal services. You will look for opportunities and advocate for the inclusion of youth in all worship services.

- **To communicate** actively and effectively each week with the youth, parents, volunteer Youth Ministry Leaders, and the congregation through various formats including but not limited to mail, email, Facebook, and newsletter/webpage/and bulletin boards.
- **To partner** with us in the creation and maintenance of a safe environment for youth.
- **To participate** in professional goal setting and periodic review of goals.
- **To lead the youth** (with the support of others) on a mission trip each summer.
- **To assist** as needed.

Required Qualifications and Experience:

- Must pass a background check and maintain certification in our local Safe Sanctuary Program.
- Possess or obtain Conference Safe Sanctuary certification.
- Possess a working knowledge of United Methodist theology and practice, or be willing to learn.
- Excel in written and verbal communication skills.
- Demonstrate passion for working with youth and their families.
- Possess prior experience and/or training in youth ministries or working with youth.
- Must have earned a high school degree; some college is preferred.
- Must be willing to receive certification in First Aid and CPR.
- Possess a positive, infectious personality that appeals to youth.
- Guitar-playing ninja Olympic gold-medalist preferred.

Faith Orientation:

- Demonstrate spiritual disciplines exemplified by an active faith in Christ.
- Must have a desire to share the Christian faith with others.
- Possess an attitude of loving compassion that encourages and uplifts others.
- Demonstrate a solid understanding of scripture that is undergirded by reason, tradition, and experience.
- Possess a strong belief in the value of learning and growing in faith.